

**AGAPE MINISTRY STAFF
APPLICATION**

Camp Agape
72 Agape Rd.
Hickory, PA 15340

For Office Staff Use:

Please Type or Print legibly!

Date of Application: _____

Name: _____ SS# _____ - _____ - _____

Address: _____
Street City State Zip Code

Phone: Home _____ Cell: _____

Email: _____ Dates Available: _____

What type of position do you want? _____ Salary Desired? _____

Do you know the minimum age requirement for that position? Yes _____ No _____

If yes, do you meet that requirement? Yes _____ No _____

Can you perform the essential functions of the job for which you have applied? _____
YES/NO

Do you have any experience working in a camp setting before? _____ If` so,
where, when, how long, what position(s)?

Prior Work History

Dates	Employer/Supervisor	Address & Phone	Nature of Work	Reason for Leaving

Indicate any employer you DO NOT wish us to contact, and the reason: _____

Camp Program Skills In the following list, put a "T" before those activities you can organize and teach as an expert, and an "A" for those activities in which you can assist. Put a "C" after those in which you have current certification and attach a copy of your certification.

<p>Adventure/Challenge</p> <p>_____ challenge/ropes course</p> <p>_____ climbing/rappelling</p> <p>_____ spelunking/caving</p> <p>_____</p> <p>_____</p> <p>Arts/Crafts</p> <p>_____ ceramics/pottery</p> <p>_____ drawing/painting</p> <p>_____ leather craft</p> <p>_____ metal work</p> <p>_____ photography</p> <p>_____ woodworking</p> <p>_____</p> <p>_____</p> <p>Campcraft/Pioneering</p> <p>_____ backpacking</p> <p>_____ campcraft</p> <p>_____ hiking</p> <p>_____ orienteering</p> <p>_____ outdoor cooking</p> <p>_____ outdoor living skills</p> <p>_____ overnights</p> <p>_____ wilderness trips</p> <p>_____</p> <p>_____</p>	<p>Dance (list)</p> <p>_____</p> <p>_____</p> <p>Drama</p> <p>_____ clowning</p> <p>_____ theater</p> <p>_____</p> <p>Music</p> <p>_____ singing</p> <p>_____ instrument (list)</p> <p>_____</p> <p>_____</p> <p>Nature</p> <p>_____ animals/animal care</p> <p>_____ astronomy</p> <p>_____ birds</p> <p>_____ environmental studies</p> <p>_____ flowers</p> <p>_____ forestry</p> <p>_____ insects</p> <p>_____ rocks/minerals</p> <p>_____ weather</p> <p>_____</p> <p>_____</p>	<p>Sports/Fitness</p> <p>_____ aerobics/exercise</p> <p>_____ archery</p> <p>_____ baseball/softball</p> <p>_____ basketball</p> <p>_____ bicycling/biking</p> <p>_____ boxing</p> <p>_____ fencing</p> <p>_____ fishing</p> <p>_____ football</p> <p>_____ golf</p> <p>_____ gymnastics</p> <p>_____ hockey (ice/in-line)</p> <p>_____ horseback riding (English)</p> <p>_____ horseback riding (Western)</p> <p>_____ informal games</p> <p>_____ martial arts</p> <p>_____ riflery</p> <p>_____ skating (ice, roller, in-line)</p> <p>_____ soccer</p> <p>_____ snow sports (list)</p> <p>_____</p> <p>_____ tennis</p> <p>_____ track/field</p> <p>_____ volleyball</p> <p>_____ wrestling</p> <p>_____</p> <p>_____</p>	<p>Waterfront Activities</p> <p>_____ board sailing/wind surfing</p> <p>_____ canoeing</p> <p>_____ diving</p> <p>_____ kayaking</p> <p>_____ rafting</p> <p>_____ rowing</p> <p>_____ sailing</p> <p>_____ SCUBA</p> <p>_____ swimming</p> <p>_____ synchronized swimming</p> <p>_____ water skiing</p> <p>_____</p> <p>Miscellaneous</p> <p>_____ academics</p> <p>_____ aviation</p> <p>_____ community service</p> <p>_____ farming/ranching/gardening</p> <p>_____ foreign language</p> <p>_____ leadership development/CIT</p> <p>_____ radio/TV/video</p> <p>_____ storytelling</p> <p>_____ team building</p> <p>_____ worship services/religious studies</p> <p>_____</p> <p>_____</p>
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Certifications and Camp Support Staff Skills In the following list, please check those items in which you have experience and skills. Mark with a "C" those for which you hold current certification and attach a copy of your certification.

<p>Business/Administration</p> <p>_____ bookkeeping/accounting</p> <p>_____ computer/technical</p> <p>_____ computer/software (list)</p> <p>_____</p> <p>_____</p> <p>_____</p>	<p>Health/Safety</p> <p>_____ CPR</p> <p>_____ first aid</p> <p>_____ lifeguard</p> <p>_____ nursing</p> <p>_____</p> <p>_____</p>	<p>Maintenance</p> <p>_____ auto mechanics</p> <p>_____ carpentry</p> <p>_____ electrical</p> <p>_____ plumbing</p> <p>_____</p> <p>_____</p>	<p>Food Service</p> <p>_____ cooking/meal preparation</p> <p>_____ Food Handler's Permit/Certification</p> <p>_____ menu planning</p> <p>_____ purchasing</p> <p>_____ sanitation</p> <p>_____</p> <p>_____</p>
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Answer these questions *only* if applying for a position requiring driving

Do you have a valid driver's license? Yes No State _____

Do you have current chauffeur's-type license? Yes No

Do you have a commercial driver's license? Yes No

References: Give names, addresses, and phone numbers of 3 persons (not relatives) with knowledge of your character, experience, work habits, and abilities.

Name	Address & City	Phone	Relationship to you

Education (High School and Beyond, including certifications)

Years	School	Major Subjects	Certification/Degree Earned

Biographical Sketch: Write a brief biographical sketch, including specialized training relating to the position for which you are applying.

Add an additional sheet if necessary.

What contributions do you think you will bring to make the camp community a GREAT community to be a part of?

What contributions do you think a well-run camp can give to campers?

Please add any additional information you'd like us to know in considering your application:

Did Someone Encourage you to Apply? If so, who? _____

Agape Ministry is an organization related to the Christian faith in general, and the Lutheran Church in particular. However, we do not discriminate in employment or in providing services to individuals on the basis of the race, ethnicity, gender, sexual identity or orientation, ability or disability, political affiliation, or religion, UNLESS, such attribute is directly related to the position for which they are applying. Examples might be that a position as a Camp Chaplain may require being a practicing Christian of the Lutheran denomination; or, an applicant for a position as a Cabin Leader for a male cabin must be male himself.

As for guests for whom services are provided, we do not discriminate on any basis UNLESS the faith practices or rituals of such an individual or group is clearly contrary to the Christian faith (eg. Satanic worship). This means that at times you may be asked to provide the same Christian hospitality to people with whom your personal beliefs may be in conflict (such as a group of LGBTQ+ individuals).

Are you willing to work with other staff who are different from yourself regardless of their race, ethnicity, sexual orientation or identity, disability, or faith?

YES NO Signature: _____

Are you willing to welcome and provide the same respect and hospitality to individuals or groups who have been registered by Camp Management, regardless of whether your beliefs align with such individuals or groups?

Yes No Signature: _____

Harassment: Agape Ministry prohibits all forms of harassment based on race, creed, sex/gender, sexual orientation or identity, disability, or other personal characteristics by our employees. (Critique of your performance is not harassment.)

Have you ever been accused of harassment of any person, including but not limited to workplace harassment? (Such an accusation is not an automatic bar to employment. Such an accusation that has been substantiated will be evaluated by camp staff before any decision is made.) No Yes **If yes, Explain:**

I authorize investigation of all statements made in this application, references, and previous employers, and my criminal record. I hereby release the camp and all others from liability in connection with the same. I understand that, if employed, I will be an at-will employee unless there is an agreement or law which alters that status. Furthermore, I understand that any agreement must be in writing and signed by an authorized camp official. I also understand that misrepresentations or falsifications in this application or in other documents completed or submitted by me may result in dismissal regardless of the date of discovery by the camp.

Signature: _____ **Date:** _____

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