

Agape Senior Cabin Leader Job Description

The Agape Senior Cabin Leaders are seasonal employees of Agape Ministry with the primary responsibility of supervising campers and Jr. Cabin Leaders as well as providing program activities for campers and looking after their welfare and safety. The Senior Cabin Leader will participate with other staff in meeting the needs of those we serve and in Agape's mission of *encouraging and nurturing ALL God's people to reach their full potential*. The Senior Cabin Leaders will be accountable to the Program and Executive Directors.

Qualifications:

1. Be a practicing Christian.
2. Have current child abuse and criminal clearances, including FBI fingerprinting.
3. Hold current CPR and First Aid certifications or attain them once employed.
4. Be at least 18 years old.
5. Have experience working with children.
6. Have good communication and organizational skills.
7. Be able to follow tasks through to completion.
8. Be able to enforce camp rules.
9. Be willing to take such training as requested by the Program or Executive Director.
10. Be able to swim if supervising campers at the pond.

Essential Functions:

1. Be able to assist campers and other staff in an emergency (fire, injury, etc.)
2. Must possess the strength and endurance necessary to maintain constant supervision of campers.

Responsibilities:

1. Participate in complying with Camp Agape policies and ACA standards.
2. Meet and greet campers and families upon their arrival and departure.
3. Be responsible for the overall well-being and safety of his/her group, serving as a parent-in-residence.
4. Lead and supervise his/her group of campers at all times during their stay at camp except when the group is scheduled to be supervised by someone else.
5. Assist Campers with settling in and checking out. This may include driving a camp vehicle to deliver the campers luggage, if licensed and authorized.
6. Model appropriate behavior to the campers and staff including:
 - a. Concern for the environment.
 - b. Following Camp rules.
 - c. Health and safety concerns.
 - d. Caring for each other's needs
 - e. Cleanliness of camp, facilities, and themselves.
 - f. Maintaining appropriate boundaries.
 - g. Accepting as a child of God **every camper, staff member, and visitor** regardless of your personal beliefs.

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7. Provide leadership for recreational activities and cabin devotions.
8. Supervise and teach if necessary, his/her group's mealtime chores.
9. Assist the campers and other staff in maintaining the cleanliness and neatness of the cabins and shower house.
10. Attend staff training events and meetings.
11. Refer any children in crisis, as well as any discipline problems to the Program Director and/or Executive Director.
12. Refer any health or sanitation concerns to the Program Director.
13. Refer any maintenance concerns to the Program and/or Executive Directors.
14. Assist in supervising Jr. Counselors and Counselors-in-Training.

Salary: \$375 - \$400/week (plus room & board) 9 – 10 weeks, including 2 weeks paid staff training. Off 8:00 p.m. Friday evening to 1:30 p.m. Sunday most weeks.

Dates: Staff Training tentatively begins June 2nd. Summer camp ends August 6th, although additional service may be available.

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15. Support Staff (counselors not supervising campers overnight) will carry out various tasks as requested by the Program Director, including:
- a. maintaining the swimming pool,
 - b. helping in the kitchen,
 - c. practicing emergency procedures, including fire drills and water emergencies,
 - d. replacing batteries in smoke detectors, testing and recording their status,
 - e. bringing firewood and water to the campfire ring and building campfires,
 - f. gathering trash,
 - g. occasionally doing laundry,
 - h. checking emergency vehicles,
 - i. occasionally teaching during learning weeks,
 - j. assisting pastors during classic week,
 - k. and other tasks, as needed.