## Agape Lifeguard Position Description

The Agape Lifeguard is a seasonal employee of Agape Ministry with the primary responsibility of overseeing campers at the pool and/or pond, as well as assisting with the daily maintenance of the pool. The Lifeguard is accountable to the Aquatics Supervisor or, in his/her absence, the Program Director or Executive Director.

## **Qualifications:**

- 1. Conduct him/herself within standards consistent with Christian principles.
- 2. Have current child abuse and criminal clearances, including FBI fingerprinting.
- 3. Hold current CPR and First Aid certifications or attain them once employed.
- 4. Be at least 16 years old.
- 5. Exhibit mature, thoughtful, and responsible behavior.

## **Essential Functions:**

- 1. Must possess the strength and endurance to provide emergency care at the pool or pond.
- 2. Must be physically fit to carry out duties.
- 3. Must have means of transportation.

## Responsibilities:

- 1. Be the lifeguard for aquatic activities, providing constant surveillance while being positioned to render immediate assistance.
- 2. See that emergency equipment (first responder kit, backboard, rescue tube, and cell phone) is at the pool or pond when either facility is in use.
- 3. Orient participants to pool rules (or pond rules when pond is in use).
- 4. Test campers' swimming ability at the pool. Enforce zones for swimmers and non-swimmers.
- 5. Rehearse one aquatic accident drill at the pool (and at pond when in use), once per week during the camping season.
- 6. See that Aquatic Lookouts know their responsibilities.
- 7. Perform regular "Head Counts" or "Buddy Checks" depending on the number of participants in the pool.
- 8. Maintain appropriate behavior and monitor use of pool toys.
- 9. Assist in maintaining the pool and pool equipment before and after swim times.
- 10. Maintain cleanliness of the pool and shower house.
- 11. Put canopy up and take it down every swim day.
- 12. Be accountable to the Aquatics Supervisor.
- 13. Attend staff meetings as required by the Program Director.

Salary: \$18/hour minimum

Dates: Staff Training as requested, Camp season starts June 17th, ends August 4th.

Other camp staff who become certified as lifeguards receive an addition to their base pay for lifeguard duty. See Executive Director for details.